



CapMan is a leading Nordic private asset expert with an active approach to value-creation in its target companies and assets. We offer a wide selection of investment products and services. As one of the Nordic private equity pioneers we have developed hundreds of companies and real estate and created substantial value in these businesses and assets over the last 28 years. CapMan employs today approximately 120 private equity professionals and has approximately €2.8 billion in assets under management. We mainly manage the assets of our customers, the investors, but also make investments from our own balance sheet. Our objective is to provide attractive returns and innovative solutions to investors. Our current investment strategies cover Real Estate, Buyout, Russia, Credit, Growth Equity and Infra. We also have a growing service business that currently includes procurement services (CaPS), fundraising advisory (Scala Fund Advisory), and fund management services. www.capman.com

CaPS (CapMan Procurement Services) is a service driving down costs on non-strategic products and services for its member companies. The concept is unique among private equity investment managers in the Nordic countries. For close to 10 years CaPS has supported its member companies in Finland and Sweden to review and address their spend. Over the years, CaPS has delivered savings of €40 million in total. CaPS is also a powerful network for sharing best practices. Each year more than 100 member companies use CaPS sourcing services. During the last few years, CaPS has enjoyed double-digit growth.

CaPS is now looking for a trainee to be a part of the growth

In your role as a trainee you will take part in different areas of CaPS services. Your responsibilities include, among others, savings verifications, preparation of materials, identification of business opportunities based on the tendering process and conducting due diligence in relation to external companies. B2B sales support and organizing events are also a part of your duties.

This is an extremely rare environment to work in and an extraordinary possibility for a final year student or a recent graduate to show her/his talent. If you are excited as you should be, keep on reading!

You will have six team members in Sweden and Finland. Cultural characteristics that describe your future team are passion, commitment, intensity, responsibility, team effort and smiling. CaPS always keeps its promises for their clients. In this role you will have the opportunity to be at the front line of a constantly evolving international business and have a direct impact on CaPS, its member companies and CapMan.

Our expectations:

- Evidence to show your ambitious attitude and maybe a background in competitive sports
- Hard-working, energetic and courageous attitude: you thrive under pressure!
- Precise way of working
- You work fluently with Excel and PowerPoint
- Excellent communication skills in Finnish, English and preferable Sweden

We value attitude over experience! By attitude we mean learning-orientation and self-leadership.

The position is a fixed contract for 6 or 12 months. CaPS and CapMan' offices are located in the city center of Helsinki.

Do you want to step out of your comfort zone into the extraordinary and join a unique team with a very strong and proven track record? If you feel that you meet these requirements, please send your CV and your application letter in English as soon as possible to recruitment@capman.com with "CaPS Trainee" in the subject field.